



**Florida Insurance Brokers, simplifying a complicated subject like insurance and helping you design a benefit package that will attract and maintain a healthy, talented workforce.**



### Teamwork

Teamwork is key in team sports. Learning from a young age the importance of discipline, being accountable for your actions, working together toward a common goal, acting with grace & respect for others, dealing with disappointment and set backs, practicing problem solving and patience, accepting other perspectives, and controlling emotions are skills every adult who's ever had to interact with another



human being knows are critical skills to have. Teamwork at the workplace has been demonstrated to increase efficiency, improve communication, expedite idea generation, distribute workload, and

establish a culture in which each employee feels a sense of belonging and empowerment. As Andrew Carnegie once noted, teamwork "is the fuel that allows common people to attain uncommon results." The role of effective teamwork can't be underestimated. Almost any successful business values teamwork and is based on collaboration among team members.



### Employee Benefits

Employee benefits are a key part of the employee compensation package. They can help improve employee productivity, engagement and retention. However, benefit packages take a lot of time out of many HR professionals' time, with good reason: they're one of the most basic employee engagement and retention strategies, and they support talent attraction as well.



There are four major types of employee benefits:

- ◇ Insurance - includes health insurance (dental, medical, vision), life and disability insurance;
- ◇ Retirement plans - a common benefit is the 401(k);
- ◇ Time off - paid days for vacation, extra days for sickness, parental or bereavement leave, training days and sabbaticals;
- ◇ Additional compensation - money offered apart from regular compensation, includes bonuses, commissions, awards and gifts, stock option plans and profit-sharing.



### Presidential Preference Primary

The Presidential Preference Primary Election (PPP) is part of the presidential nominating process for Florida's two major political parties. Voters registered with those parties express their preference for the presidential candidate they would like to see representing their party on the General Election ballot in November. After the PPP, designated political party delegates from Florida formally nominate the preferred presidential candidate at the respective party's national convention.

There will only be a primary for the Republican party this year. The Florida Democratic Party already chose President Joe Biden for this November's ballot last year.

### **2024 Election Schedule**

MAR 19	<b>Presidential Preference Primary</b> March 19, 2024 <small>Voter registration and party change deadline: February 20, 2024</small>
AUG 20	<b>Primary Election</b> August 20, 2024 <small>Voter registration and party change deadline: July 22, 2024</small>
NOV 5	<b>General Election</b> November 5, 2024 <small>Voter registration deadline: October 7, 2024</small>



**Our Benefit Consultants have the resources to inform and guide you through the processes and requirements for offering group health insurance. Our online tools and enrollment system, along with a *personal touch*, help ensure benefit administration is done right. Let us help you.**